

Commitment to Child Safety

Pinarc has **zero tolerance** for child abuse, child exploitation, grooming, neglect, racism, discrimination or any behaviour that compromises the safety, wellbeing or dignity of children and young people.

We are committed to:

- protecting children and young people from harm
- empowering children and young people to participate and speak up
- listening to children and young people and taking concerns seriously
- prioritising cultural safety
- providing inclusive, accessible and child-safe services
- creating environments where all children and young people feel safe, respected and valued
- actively preventing abuse, harm and exploitation before it occurs
- maintaining strong safeguarding governance, accountability and reporting systems
- complying with all legal, regulatory and mandatory reporting obligations
- continuously reviewing and improving our safeguarding policies, procedures and practices

We recognise the rights of children and young people to:

- feel safe
- be heard
- be treated with dignity and respect
- participate in decisions affecting them
- access services that are inclusive, culturally safe and responsive to their needs.

We expect all staff, including volunteers, contractors and representatives to uphold this commitment and to contribute to a culture of safety, inclusion and accountability.

Any allegation, concern or suspicion relating to child safety or reportable conduct will be taken seriously and responded to promptly, fairly, and in accordance with legislative and regulatory obligations, as well as our policies and procedures

Pinarc maintains a child safety governance structure providing clear oversight of child safety risks, safeguarding obligations, reporting requirements and continuous improvement, led by the Board and Board Quality, Risk and Safeguarding Committee, and operationally overseen by the Chief Executive Officer, Deputy Chief Executive Officer as the designated Child Safety Officers, and supported through frontline leadership including supervisors, team leaders and managers.

This Statement of Commitment to Child Safety should be read in conjunction with Pinarc's Commitment to person-centred, inclusive, culturally responsive and safe service delivery.

Everyone at Pinarc shares responsibility for upholding this Commitment to Child Safety. It communicates our rights-based approach, our zero tolerance for harm to children and young people, and our safeguarding expectations for both internal audiences (staff, volunteers, contractors) and external audiences (children and young people, families, carers, and community stakeholders). This Commitment sits within our broader Child Safety Policy and Procedure, which guides behaviour and decision-making, with the full policy available on request for those seeking more detailed information.

